

**DINGEMAN ELEMENTARY
DISCIPLINE PLAN**

SCHOOL DISCIPLINE PHILOSOPHY

At Dingeman Elementary School we are dedicated to helping children develop respect and responsibility. Age-appropriate rules and consequences are clearly stated, effectively taught, implemented, and consistently reinforced by both staff and parents. We believe that all children can learn and that they deserve to have the best education possible in the safest environment. Teachers and other staff members have the right to work in a setting where learning can take place at optimal levels.

Interventions

The following "STEP" sequence is designed to allow the student chances to learn to make better choices with the support of the teacher, parent, counselor, vice principal and principal. Any or all steps may include a "time out".

Step 1	Teacher documentation/parent contact
Step 2	Teacher documentation/parent contact
Step 3	Teacher documentation/parent contact
Step 4	Refer to Counseling Center
Step 5	Refer to Vice Principal or Principal

Instances where the process may not be followed step-by-step:

1. Zero tolerance offenses (no weapons or toys that resemble weapons, no drugs, cigarettes, matches, sexual harassment)
2. Fighting
3. Defiance of school personnel
4. Racial slurs/profanity/put-downs
5. Vandalism

We have read and discussed Dingeman's Discipline Plan. We support the school's effort to promote responsible behavior and will help Dingeman Elementary maintain a safe and productive learning environment.

Student's Signature

Teacher's Signature

Parent's/Guardian's Signature

Date

PLEASE SIGN AND RETURN THIS PAGE TO THE TEACHER